



Eyes on
Animals

Watching
out for their
welfare

ANNUAL REVIEW 2022



© Eyes on Animals

Madeline (front), EonA inspector checking on the condition of culled-dairy cows arriving to a Dutch slaughterhouse

Charitable ANBI nr (RSIN): 8203 40406

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ABOUT US



Our mission: we work in the field to reduce the suffering of animals on farms, during transport, sale and slaughter.

Eyes on Animals is an animal-welfare inspection organization registered in The Netherlands and works internationally. Our work focuses on seven main aims:

1. To witness first-hand how animals are treated during transport and slaughter so that we can best judge what is really going on and identify what is really needed to make improvements on the ground.
2. To evaluate if pertinent animal-protection legislation for transport and slaughter is being adhered to by the industry.
3. To oversee that the animal-protection legislation is being adequately enforced by the relevant authorities.
4. To identify animal-welfare loopholes in the legislation or local traditions and rectify them.
5. To spread information about “better practices” so that more industry players will reach a higher level of animal-welfare faster and because positive reinforcement works often better than negative reinforcement to get changes in place, and to keep society active and hopeful rather than apathetic.
6. To promote and assist industry stakeholders that do implement better practices (such as pioneer high animal-welfare farmers, small slaughterhouses that carry out slaughter as humanely as possible, transparent transporters who take responsibility for good welfare) become known for their efforts and become the norm. Thus changing the industry from within.

7. To promote a respectful and smart transition to a less animal-based and more plant-based diet.

We conduct **inspections** at livestock markets, of livestock trucks and slaughterhouses.

We **distribute our inspection reports**, backed by photos and video evidence, to the pertinent government authorities to support them in their work of enforcement and inspection.

We are in **constant dialogue with the livestock industry** to advise and encourage improvements. We let the “good players” shine because positive reinforcement brings improvements fast and helps achieve an overall improvement to welfare globally, as those dragging behind eventually have to follow suit.

We **train the highway police** on animal-protection-during-transport legislation so that they can inspect livestock trucks effectively and enforce the laws set out to protect animals.

We give **Welfare-Workshops to livestock chauffeurs and slaughterhouse-workers**, educating them on how to create less fear and suffering when transporting and slaughtering animals.

We **re-design facilities** (such as poultry transport containers, slaughterhouse raceways and restraint boxes, unloading ramps at markets etc...) so that farm animals can at least experience less confusion, fear and pain.

We give **Welfare-Workshops to poultry catchers** in order to phase out the current cruel catching and loading methods used.

We **provide material to other animal-welfare organizations and political parties** that need evidence and facts from the field to support their **lobby-work and campaigns**.

We **work internationally** in areas where animal welfare during transport and slaughter is poor but where we can have a major impact because we know the language, have the necessary skills and the right people to get the job done well.

We **give interviews and provide evidence of good and bad practices to serious journalists** in order to raise awareness to the larger society.

We have established an **international task-force** made up of organizations and official veterinarians from around the world. We regularly share information and conduct inspections together so that animal-welfare standards can improve quickly and harmoniously across the continents.



WORDS FROM THE DIRECTOR



Looking back on 2022 the highlight for me was our Better Practice conference in May. Of course, a real feeling of effectiveness still lies in our field work, when we are in direct contact with animals that we can either provide immediate relief to, or prevent from further suffering. But the 2-day conference we held in May 2022 was for me a celebration of the success of all our field work put together.

The conference took place at a beautiful but simple location – a large center directly on the North-Sea beach 30 minutes from Amsterdam. Over 100 representatives from different animal-transport companies and slaughterhouses from many diverse places around the world attended, from the UK to Malta, from Spain to Poland to Norway, even Turkey and Ghana. People made the effort to meet with us to discuss what better practices they had put into place recently that led to a reduction in animals experiencing fear or pain during animal transport and slaughter, all with the aim of learning and copying from each other.

We never would have been able, as an animal-welfare NGO, to gather such a diverse group of people that have a direct impact on the welfare of animals, had we not been working directly on the ground. This conference represents years of being in dialogue, building trust, getting doors opened, helping effect changes, e.g. replacing laissez-faire employees with motivated ones that we helped train, fixing design flaws in trucks, poultry containers and abattoirs resulting in less risk of injury, helping find gentler ways to catch hens, more humane ways to slaughter animals in Halal plants or places where there was no knowledge or budget for simple things as unloading ramps and captive-bolt pistols.

This conference also represents years of not giving up, continuing to try to bring about changes from within, but in a practical way that attracts and inspires. The atmosphere was very conducive to discussion on the floor. We had speakers such as Temple Grandin (remotely on-line), the distinguished American animal-behaviourist, as well as author of humane handling

of farmed animals, but also speakers from the companies themselves showing the concrete improvements. The conference meals served were all plant-based except for a few animal-based products from strictly the best pioneer farmers we know personally in the Netherlands and wanted to highlight and support, such as dairy farmers that keep their calves with their mothers instead of separating them at birth and sending them to veal farms.

After the conference we received positive feedback from many attendees such as: slaughterhouse inspectors who said that the conference re-awakened their motivation to carry out their functions passionately and effectively; slaughterhouse managers who reported how they modified their plant to better consider the way animals see and experience stress; and transporters who have modified their vehicles to prevent heat stress in animals or stopped completely transporting unweaned animals.

Of course, many of us, like many of you, would like to imagine a day when such conferences are not necessary. But as long as farm animals are still suffering, I am proud of our organization executing such effective meetings that change the industry permanently from within.

Lesley Moffat
director



The team that helped make the conference a success.

We thank the sponsors of this conference, Stichting Barth Missett and the Dutch Ministry of Agriculture, Nature and Food Quality.

OUR SUCCESSES

There is not enough room to report on all of the positive steps achieved to reduce animal suffering in 2022, but we have created a list of the most significant ones. Each success represents weeks, months, sometimes even years of preparation work, trust building, fieldwork, meetings, trainings and exposure. Most important is that our successes are always structured to have an impact in the long term, to create a permanent change.



Enthusiastic attendees from international transport companies and slaughterhouses focusing on improving animal-welfare at our Better Practices Conference

We host a 2-day conference on “Better Practices” of which 100 international slaughterhouses and transport companies attend

We rented a conference room directly on the beach near Amsterdam that would fit 100 people- and it “ sold out” quickly. Representatives from 100 transport companies and slaughterhouses from throughout Europe and some even beyond, showed up to learn from experts such as Dr. Temple Grandin, Dr. Andy Grist, Dr. Kees Scheepens but also from each other and from us about how they could reduce animal suffering in their transport vehicles or slaughter facility. The conference was very practical and goal oriented and we received such positive feedback. Afterwards numerous companies wrote to us and sent us photos of the changes they put in place. All in all a very positive conference that led to real concrete improvements.

Pali implements environmental enrichment at Van den Boogaart pig assembly centre (NL)

Following the advice of EonA, Pali (livestock transport and slaughter) has started providing play material for pigs at their Van den Boogaart pig assembly centre in Veghel (NL). At assembly centres pigs from different farms are gathered together.



This sometimes leads to hierarchy fights that can cause a lot of stress among the animals. To reduce the frequency and intensity of these fights, and to give pigs positive distraction, the holding pens now offer play balls on the floor after paying heed to our advice.

Stress level at Van Rooi pig slaughterhouse reduced

Van Rooi pig slaughterhouse has implemented several changes following the advice of Eyes on Animals. A large number of the automatic push gates (that lead the pigs to the CO2 stunner) were removed and replaced by trained staff. This has significantly reduced stress levels amongst the pigs.



They walked more calmly and stress behavior, such as jumping on top of each other, screaming and balking was significantly lowered. As most push-gates were removed, there is also less risk of pigs being pushed over by or getting stuck underneath them.

More animals in Ghana now rendered unconscious before slaughter

We sent many captive-bolt stunners, cartridges and proper knives to the NGO we work with in Ghana, called WACPAW (West Africa Center for the Protection of Animal Welfare). They continue to train more and more Ghanaian butchers on how to render animals (pigs, cattle, goats) unconscious before slaughter, and to put an end to animals being butchered while fully conscious with blunt knives or by being cubbed to death.



New anti-slip floor and no more dangerous uncovered drains at Tamale abattoir, Ghana

Eyes on Animals and WACPAW (West Africa Center for the Protection of Animals Welfare) successfully finished a project to put an end to the horrible suffering cattle were facing at Tamale abattoir in Ghana due to their slippery floor full of uncovered gutters and potholes. After a few unsuccessful attempts to cover the gutters, where cattle were falling in and breaking their legs to later be dragged out, we finally decided had the entire floor redone correctly. Cattle no longer fall in the open gutters and cattle with broken legs no longer are dragged out of them. The floor is solid now.



Before



Now

EonA and WACPAW get important changes in place while working in Ghanaian slaughterhouses for 10 days in December

Our EonA and WACPAW team spent 10 intensive days getting their hands dirty and putting real changes into place at various slaughterhouses in Ghana where animals were suffering horribly.

Please watch this [video](#) to see the changes we got in place by being practical and in the field.



EonA report 'Welfare goat-kids' used for policy making

In a recent letter the Dutch minister of Agriculture, Nature and Food Quality, Henk Staghouwer, has informed the parliament that the report of Eyes on Animals called "The welfare of male goat-kids", has been used to make new welfare policy. He writes that several recommendations have already been put into practice to better protect the welfare of very young goat kids.

Pali Group voluntarily stops transporting very young male kids

Livestock transport company Pali Group has informed us that they will no longer transport male goat-kids of only 7-10 days old to slaughterhouses. Their affiliated dairy-goat producers will now fatten their male kids for at least a couple of weeks on the farm first. This way the male kids are at least stronger when they are transported and less dependent solely on milk for their nutrition and survival.

In the period from 2017-2020 Eyes on Animals [investigated](#) the welfare of goat-kids. In the popular TV-show Radar we [informed](#) consumers about the fate of many goat-kids: transport and slaughter shortly after birth (7-10 days). We are happy Pali Group reacted to this TV show and our exposure by deciding to no longer be involved in the transport of such fragile, tiny and young animals.



Slaughter of very young Dutch goat-kids to end in 2025

Partly because of our efforts the sector has [drawn up a plan](#) to put a stop to the transportation and slaughter of extremely young goat-kids. From 2025 on, dairy goat farmers will have to keep and fatten all (100%) of their goat-kids up until a minimum of 2 weeks of age. In 2023 this needs to be at least 25% and in 2024 a minimum of 50%. Two weeks is indeed still too young and does not seem positive at all.

The industry however states that raising the minimum age to two weeks (instead of the legal minimum of 1 week), will motivate farmers to keep the kids up until the age of 5 weeks as this is financially more attractive. Although 5 weeks is still young, at this age the goat-kids are better able to withstand stress and longer periods without milk. Of course it remains important that these goat-kids are well taken care of at the dairy goat farm. This will be monitored by way of mortality rates.



Several animal welfare improvements at slaughterhouse for goat-kids

In March of this year we paid a visit to a slaughterhouse where among other animals goat-kids of approx. 7-12days old are slaughtered. We find it distressing and unacceptable that some milk goat farmers send their “surplus” goat-kids to a slaughterhouse this young.



Although the handling of the goat kids was calm (they stayed in small groups together from arrival to stunning), several animal welfare improvements were needed (in order to improve the effectiveness of electric stunning, the kids were sprayed first with cold water using a strong stream, we suggested a more diffuse stream and using warm water plus the cut was not made well, leading to some goat kids regaining consciousness when not yet dead). Fortunately, the manager was very open to our advice and fixed these two problems quickly. He told us he wants to do things as well as possible.

EonA publishes powerful essay on Islamic rules during slaughter

Asalet Sancakdaroglu, our inspector and trainer in Turkey, has spent many years working inside slaughterhouses in Turkey, trying to decrease animal suffering. He has also spent years studying the Koran and Hadiths. He has now written an essay (in English) on Islamic rules during slaughter and the intent of the Prophet Mohammed’s teachings on animal-welfare. This essay, as well as conversations with Asalet, has resulted in convincing many Imams and abattoirs accepting stunning now in Turkey!



EonA convinces a 16th slaughterhouse in Turkey to learn how to use a stunner and render animals unconscious first



Good news, a slaughterhouse close to Belikisir in Turkey that received a training from us and a captive-bolt stunner in March, continues to render more and more cattle unconscious before slaughter. Previously all cattle were forced to fall down in a trip floor box, were pulled out and hoisted up by a chain around their leg and then had their throats cut all while fully conscious and hanging from the ceiling. This is the 16th slaughterhouse in Turkey that we have successfully worked with at getting stunning put into practice.

EonA's talk at welfare conference in Turkey leads to national Turkish welfare organization starting a massive campaign to promote stunning



We were invited to give a talk about our work inside Turkish slaughterhouses at an animal-welfare conference in Turkey, held by HAYTAP (the large national animal-welfare organization). They were so horrified by what we saw in Turkish slaughterplants, but also so interested in our trainings of local butchers on how to use a stunner to at least render animals unconscious before hoisting them up and cutting their throats. In Turkey, like most Islamic countries, many people still believe that Halal meat had to come from animals that were killed by a knife to the throat and that no other tool was allowed.

HAYTAP has 300,000 followers and runs shelters all over the country for dogs and cats, on top of 2 farm animal sanctuaries. They are regularly in the news. They have now started a new branch for their organization called AcisizKesim (PainlessSlaughter/UnconsciousSlaughter) which will focus solely on promoting stunning and de-bunking the myth that Halal cannot accept stunners. This is going to drastically speed up our efforts to bring about change in Turkey! We now work together with them, convincing local mayors to adopt stunning in the municipal abattoirs and they post all of our work and films on their social media channels, making this subject go viral there.

A lot of Dutch media attention for our heat-stress inspections

On hot days the 'Dutch heat protocol' should come into effect and we wanted to see if industry was respecting it adequately on hot days. During our inspections on the ground, we found various livestock trucks and slaughterhouses that were following the protocol, but unfortunately there were also many instances where this was not the case. The video footage we took showing pigs suffering badly from heat-stress, stuck on board trucks and waiting in line to be unloaded at large slaughterhouses, was picked up by many different media channels in the Netherlands. These videos received a lot of attention, which is crucial in creating transparency for the public and pressuring the government to act. As a result, we are sure to see more improvements next year as the government inspectors and industry itself are taking this risk now more seriously.



Gosschalk slaughterhouse (NL) wants to improve animal welfare



After Gosschalk was forced to shut down by NVWA authority due to undercover footage exposing serious animal welfare issues, they have responded by implementing several improvements. Although we were hesitant to help at first (for years Gosschalk did not allow us in), after a few meetings with the director and the newly appointed animal-welfare supervisor (Roy, the animal-welfare officer who also volunteers for Eyes on Animals and helps us in Ghana), we have the impression that Gosschalk is sincere in

their intentions to make animal welfare more of a priority. We have made many suggestions on what they can do to improve the conditions for animals inside their plant and we are allowed to come by unannounced to watch their camera footage and look inside.

Demeter enthusiastic about the upright catching method

All Demeter egg producers have now switched to the EonA gentle-upright method of catching laying hens! The owner of one of the Demeter egg farms let us know he was pleasantly surprised when his spent laying hens were caught this year for the first time upright. He said: "It was very quiet in the poultry shed.



So, I went to check if the catchers had already started working. When I looked, half of the hens were already in the crates. The difference in the noise compared to using the upside-down method is huge". The hens were caught by the poultry-service company Smeding.

Norwegian chicken producer Norsk Kyling uses upright catching method

The Norwegian chicken producer Norsk Kyling has been encouraging their poultry farmers (135 farmers in total) and catching-companies to catch their broilers using the upright method, instead of grabbing them upside-down by the legs. In barns where the containers can be placed close to the broilers with a forklift, the upright method is now usually applied. Research carried out by Animalia (Norwegian agricultural research institute) shows that the upright-catching method leads to fewer broken wings, better distribution of the broilers in the transport containers, and fewer broilers ending up on their backs. To implement the upright-catching method, Animalia has developed training material.



Stressful but common method



Gentle upright method

EFSA recommends upright catching for birds

The European Food Safety Authority (EFSA) has released a new report of advice for the European Commission and in it they advise to catch and load birds upright, instead of inverted by their legs.

They write "During loading, inversion and carrying birds by the legs increases the severity of handling stress and the risk of injuries (dislocated joints, fractures in legs or wings and bruises) compared to handling birds in an upright position."



Dutch court rules: catching birds by their legs is illegal and authorities must take enforcement action

In 2022 Dutch court ruled that catching poultry by their legs is forbidden under EU law 1/2005, and that the Dutch Food Authority (NVWA) should start enforcing this. The case was filed by the organization Wakker Dier. Until now the NVWA had only given warnings to catching companies that catch and load chickens by their legs. The judge has decided that this does not suffice.

The judge concluded that, since EFSA (European Food Safety Authority) now also recommends the upright catching of chickens, there is no excuse anymore to tolerate the catching of chickens by their legs. He urged the NVWA to enforce this ruling and has suggested a time line be given to the catching companies to switch over to alternative methods.



The judge referred to Dutch poultry farmers who are already complying with the law by using the upright catching method. These farmers had already made the switch due to the efforts of Eyes on Animals. We advised them on the benefits to animal welfare and trained their chicken-catching companies, helping them to bring the upright catching method into practice, whilst supervising the process. We are very happy that catching chickens by their legs and holding them upside down is now being restricted.

Dairy from farmers who do not separate new-born calves from their mothers but keep them together now labelled and available in Dutch stores

The calves are kept for 3 months together with their mothers and weaning is done gradually instead of abruptly. This way of dairy farming makes such a positive difference to the



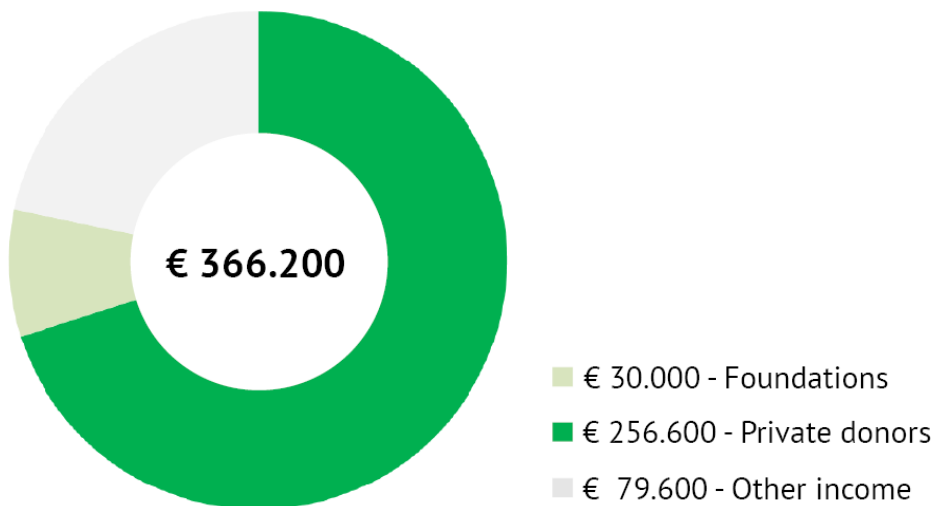
welfare of both cow and calf compared to standard, industrial methods. On most dairy farms calves are taken away from their mother straight at birth and placed alone in small plastic igloos or pens with very little to do, where they remain alone until they are transported off the farm at just 14 days of age to an unknown unpleasant fate- normally sold at a market, sometimes even exported on long distance journeys, and almost always put into barren and cruel factory veal production. Eyes on Animals has promoted the idea of keeping calves and cows for years, starting in 2014 with our important report [Giving Milk a Big Shake and the TV show Radar](#) that discussed our work and interviewed us about this. Since then we have not given up and have kept working on

raising awareness about cow/calf welfare and this positive alternative way of dairying.

OUR FINANCES

INCOME

In 2022 Eyes on Animals' total annual income was € 366.200; a 47% growth compared to 2021. The majority of the income increase was due to receiving an inheritance of €112.000 and earnings from contempt fines (ingebrekestellingen). Eyes on Animals is funded primarily by dedicated private donors and a few committed animal welfare foundations.



70% of Eyes on Animals' income in 2022 came from a loyal and growing group of private donors who have enabled us to expand our fieldwork activities and train our volunteers for the challenges of working in animal welfare.

In 2022 we were fortunate to enjoy continued and generous support from:

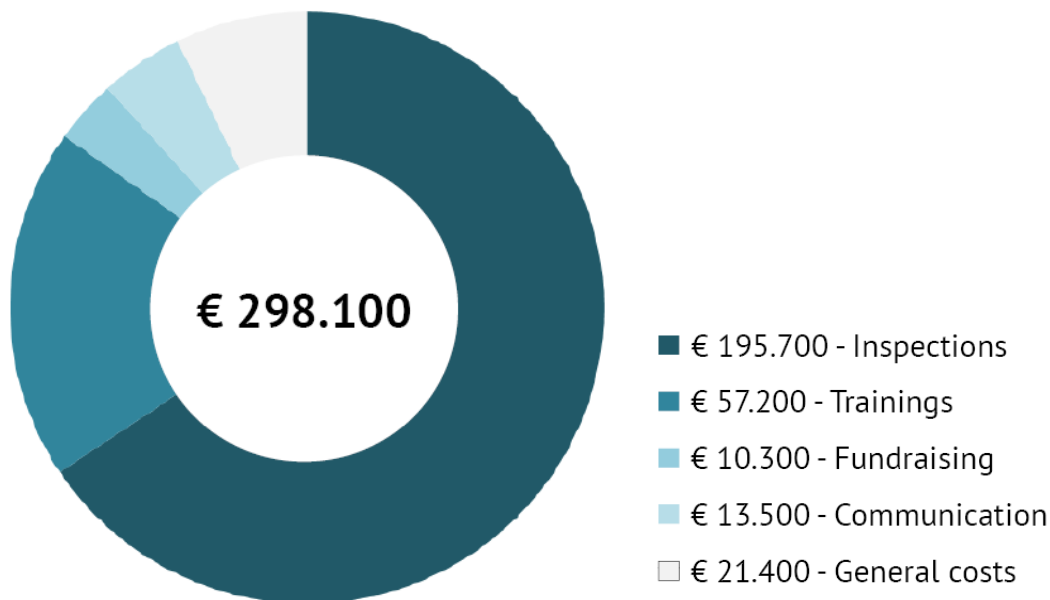
- **Fund for Animal Welfare Projects** generously funded a project to reduce suffering in slaughterhouses in Turkey and Uganda
- **Varkens in Nood** generously funded a project to reduce suffering in pig slaughterhouses in Ghana
- **Stichting Abri voor Dieren**
- **Wakker Dier**
- **Stichting Dier in Nood**

The **Amsterdam House Hotel** generously offers us an office for free in Amsterdam so that we do not have any office rent costs.

Furthermore, we received a legacy of € 111.200 and € 53.400 from legal fees.

EXPENDITURES

The total annual expenditures for 2022 were € 170.096 – less than in 2019 and less than budgeted. Reason: the corona crisis. Careful financial budgeting, planning and management have allowed us to focus on our primary objective of fieldwork and inspections. We try to keep our overhead cost to an absolute minimum so we can allocate funds our donors entrust us with directly to animal welfare.



Due to the unexpected extra income (from legacy and “dwangsommen”), we ended the year with a surplus of € 68.048, which was added to the general reserve. We will make sure the extra income is spent in the next years.

Inspection Costs cover all expenditures of sending teams into the field within The Netherlands and Europe, but also Turkey, Ghana and beyond.

Training Costs incorporate expenses incurred in the training of the Highway Police in various Eastern European countries as well as giving talks and workshops at training courses for the Dutch NVWA authorities.

Fundraising Costs cover fundraising efforts varying from sending postcards to paying freelancers to apply for funds from foundations. The production of our various newsletters and parts of our website are also earmarked as fundraising.

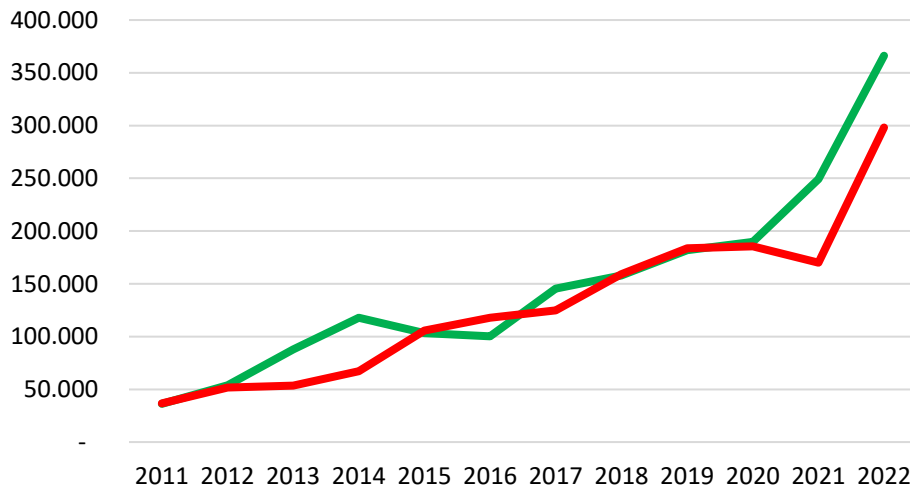
Communication Costs cover costs for our outreach, for example via social media, our homepage and newsletters.

General Costs cover administration and development costs. These include all office costs, investment in fixed assets such as cameras and laptops, uniforms, navigation systems, cell phones, cameras and thermometers, and IT maintenance.

TRENDS IN INCOME AND EXPENSES

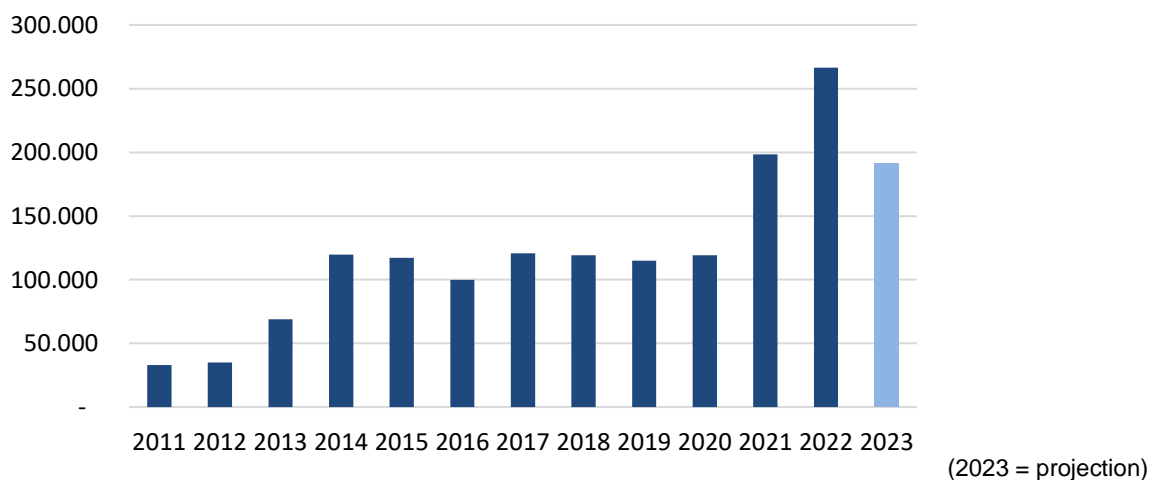
As our activities continue to expand every year, expenditures increase too. We enjoy a growing base of support, which results in an increase in income. We will keep focusing in generating enough income to be able to retain its sustainable growth. In 2022, we received a legacy of € 112.000 and € 53.400 from “dwangsommen”. The extra income received will be spent in later years.

Income and expenses 2011-2022 (€) (income in green, expenses in red):



GENERAL RESERVE

Our aim is to allocate funds our donors entrust us with directly to animal welfare; that's why we try to keep our general reserve level to a low but safe minimum. In 2022 we received € 165.000 in unexpected income. Excess funds have been put in the general reserve, to be spent in later years, so we can scale back our general reserve.

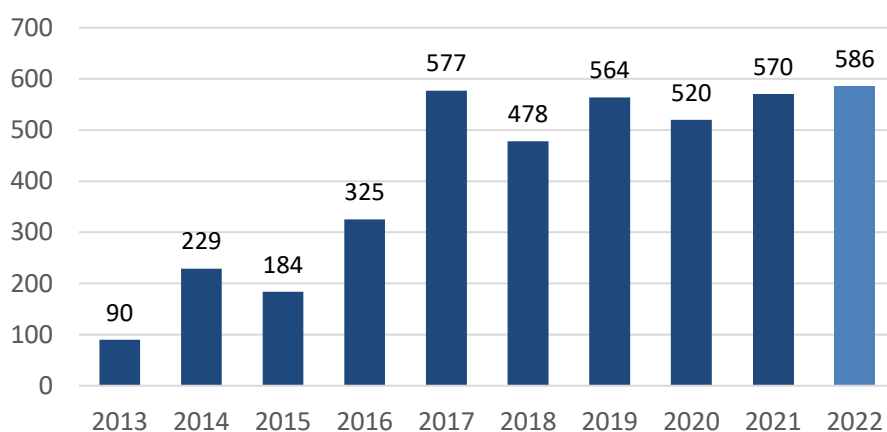


TRENDS IN DONATIONS

We are thankful to our donors, who make our work possible. We are blessed with a loyal group of donors. We do not use expensive and sophisticated fundraising means like telemarketing, advertisement on radio/tv or direct mailings. We try to keep our focus on direct help to the animals and our donors understand this.

Many people start to donate after seeing our footage or documentaries about our work on Dutch or international tv. Others get to know us via our Facebook, Twitter and Instagram-posts, newsletters or word of mouth advertisement by our current donors. More and more people support us with a periodical donation, which gives us safety of income and makes it possible to plan ahead.

Active donors per year, 2013-2022:



BALANCE AS OF 31 DECEMBER 2022

ASSETS	31-12-2022	31-12-2021
Tangible fixed assets (1)		
Inventory	-	-
	-	-
Receivables and accrued assets (2)	26.110	3.293
Liquid assets (3)	247.834	207.034
	273.944	210.327
Total	273.944	210.327

LIABILITIES	31-12-2022	31-12-2021
Reserve		
- general reserve (4)	266.395	198.348
	266.395	198.348
Short-term debts (5)	7.549	11.980
Total	273.944	210.327

STATEMENT OF INCOME AND EXPENSES 2022

INCOME

	BUDGET 2023	REALISATION 2022	BUDGET 2022	REALISATION 2021
Foundations, grants	43.242	29.949	21.742	33.915
Donations				
<i>legacies</i>	-	111.955	-	26.750
<i>one-time donations</i>	84.500	74.855	84.500	98.632
<i>periodical donations</i>	75.000	69.785	72.000	68.855
Sales	11.000	26.164	26.000	21.058
Other	15.000	53.476	-	80
Total income	228.742	366.185	204.242	249.291

EXPENSES

	BUDGET 2023	REALISATION 2022	BUDGET 2022	REALISATION 2021
Inspections	223.740	195.661	172.506	106.674
Projects & trainings	33.213	57.248	57.331	32.194
Fundraising	11.141	10.308	11.216	10.129
Communication	14.741	13.536	14.346	13.993
Administration and general costs	20.868	21.384	16.879	13.521
Total expenses	303.702	298.137	272.278	176.511
Income less expenses	74.960-	68.048	68.036-	72.779
General reserve at 31 Dec	191.435	266.395	130.311	198.347

NOTES TO BALANCE AS OF 31 DECEMBER 2022

Tangible fixed assets (1)	2022	2021
Book value as at December 31st	-	-

Receivables and accrued assets (2)	31-12-2022	31-12-2021
Debitors	4.811	2.823
VAT to be received	-	-
Donations to be received	-	-
Interest to be received	-	-
Other receivables and accrued assets	21.299	470
Total	26.110	3.293

Liquid assets (3)	2022	2021
Current account	156.587	140.775
Savings account	90.982	65.995
Cash	265	265
Total	247.834	207.034

General Reserve (4)	2022	2021
Balance as at January 1st	198.348	119.152
Result	68.048	79.195
Balance as at December 31st	266.395	198.348

Short-term debts (5)	2022	2021
Creditors	3.920	7.556
Taxes and social charges	-	1.604
Deferred income	-	-
Holiday pay reservation	2.640	2.408
VAT to pay	989	412
Other liabilities	-	-
Total	7.549	11.980

OUR PEOPLE



Eyes on Animals is overseen by a board of three members. The director together with a handful of passionate and professional volunteer and freelance inspectors carry out the field work – inspections and trainings. We are assisted by computer-technicians, translators and video-editors who help us with the website, administration, writing strong reports and editing footage.

BOARD

Chairwoman: Suzanne Renzen (marketing professional)

Treasurer: Jane Barrett (teacher)

General member: Patricia Beekelaar (journalist)

STAFF AND VOLUNTEERS

Director : Lesley Moffat

Volunteer and freelance inspectors and trainers: Margreet Steendijk, Monique Slee, Madelaine Looije, Lesley Moffat, Asalet Sancakdaroglu, Nicola Glen, Ingrid Ramaan, Katarzyna Kulikowska, Roy Melsert, Jan Voordouw, Michel Oosterhuis, Kees Scheepens

Legal advisor: Lenny Reesink

Technical assistants: Jack Tummers

Website manager: Sanja Offenhuber, Jack Tummers

Office volunteer assistants: Sanja Offenhuber, Vanessa Grams-Blakeslee, Robin Smeets Alina Lilova, Marta Burzynska, Isabel Hinneberg, Nicole Urbantat, Vera Rupp, Vanessa Grams-Blakeslee, Robin Smeets

HOW YOU CAN SUPPORT US



We could not do any of this work without the support of donors. Please do consider making a donation and telling your friends about us. The animals need more eyes on them, watching over their welfare. With your donation we can grow in number of inspectors and number of inspections.

Our bank account number:

21.23.64.219

IBAN: NL73TRIO0212364219

BIC: TRIONL2U

Our bank:

TRIODOS BANK

PO BOX 55

3700 AB ZEIST (NL)

Eyes on Animals is a registered non-profit charity. Our fiscal number (RSIN) is 8203 40406.

Donations made by EU residents are tax-deductible. Donations made by residents outside of Europe can donate via credit card or PayPal over our website to avoid international bank fees.

Our address:

Eyes on Animals

PO Box 59504

1040LA Amsterdam

The Netherlands

Social media and website:

www.eyesonanimals.com

Twitter: @Eyes_on_Animals

Facebook: facebook.com/EyesOnAnimals

Youtube: youtube.com/eyesonanimalsinspect

Instagram: [eyes_on_animals](https://instagram/eyes_on_animals)