



Eyes on
Animals

Watching
out for their
welfare

ANNUAL REVIEW 2019



Roy (front), volunteer Humane Handling expert of Eyes on Animals, working with WACPAW inspectors (behind) at a cattle slaughterhouse in Ghana

Charitable ANBI nr (RSIN): 8203 40406

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ABOUT US

Our mission: to reduce the suffering of animals on farms, during transport, sales and slaughter.

Eyes on Animals is an animal-welfare inspection organization registered in The Netherlands and works internationally. Our work focuses on five main aims:

1. To witness if pertinent animal-protection legislation for transport and slaughter is being adhered to by the industry.
2. To oversee that the animal-protection legislation is being adequately enforced by the relevant authorities.
3. To judge if sanctioning systems are dissuasive.
4. To identify loopholes in the legislation and rectify them.
5. To spread information about improvements to animal-welfare so that more industry players will reach a higher level of animal-welfare faster.
6. To promote a respectful and smart transition to a more plant-based diet that creates new and sustainable jobs with reduced risks to animal-welfare and health of people and planet.

We conduct **inspections** at livestock markets, of livestock trucks and slaughterhouses.

We **distribute our inspection reports**, backed by photos and video evidence, to the pertinent government and road authorities to support them in their work of enforcement and inspection.

We are in **constant dialogue with the livestock industry** to advise and encourage improvements. We let the “good players” shine because positive reinforcement brings improvements fast and helps achieve an overall improvement to welfare globally, as those dragging behind eventually want to follow suit.

We **train the highway police** on animal-protection-during-transport legislation so that they can inspect livestock trucks effectively and enforce the laws set out to protect animals.

We give **Welfare-Workshops to livestock chauffeurs and slaughter-workers**, educating them on how to create less fear and suffering when transporting and slaughtering animals.

We give **Welfare-Workshops to poultry catchers** in order to phase out the current cruel handling methods used.

We **provide material to other animal-welfare organizations and political parties** that need evidence and facts from the field to support their **lobby-work and campaigns**.

We have established an **international task-force** made up of organizations and official veterinarians from around the world. We regularly share information and conduct

inspections together so that animal-welfare standards can improve quickly and harmoniously across the continents.

OUR SUCCESSES

There is not enough room to report on all of our positive steps achieved to reduce animal suffering this year, but we have created a list of the most significant ones. Each success represents weeks, months, sometimes even years of preparation work, trust building, field work, meetings, and exposure. Most important is that our successes are always structured to have an impact in the long term, to create a permanent change within the industry.



Poultry farm Boerveenshof will catch their hens using the more humane EonA upright method

Poultry farm Boerveenshof has decided to catch and load their hens the EonA upright way. Boerveenshof is the first poultry farm producing for Demeter that will make the switch. The hens were caught by Smeding Poultry Catching company after receiving a theory and practical training by Eyes on Animals. Smeding is very impressed with the EonA upright method and enthusiastic about the switch.



Kipster egg-company switches to the EonA upright catching method

After we caught 11.000 “spent” laying hens at a Kipster egg farm, together with a catching-crew, Kipster founder has been convinced the EonA upright method is much better and will make the permanent switch. According to him, the birds experience far less stress and the extra costs are acceptable. This means that from now on all Kipster hens will be caught and loaded the EonA upright way (max two at a time, supported under the breast and placed calmly upright in the crates, instead of being grabbed by one leg, held inverted, 4 birds per hand, and thrown into the crates).

Corlu slaughterhouse in Turkey makes improvements



The manager and veterinarian from Corlu slaughterhouse in Turkey are the first to restrain cattle upright instead of hoisting them alive by a leg and to stun the cattle before slaughter with a bolt pistol. Stunning renders animals first insensitive to pain. In Turkey all other cattle have their throats cut while fully conscious. They have also installed a rubber mat on the floor of the restraint box to reduce noise and slippage, to further reduce fear and stress.

Abuse of Irish calves during transport to the Netherlands extensively reported in the press



In March four teams from Eyes on Animal and our French sister organization L214 investigated the export of unweaned calves from Ireland to Dutch fattening farms via the French port town Cherbourg. We examined the condition and treatment of the calves during transport, at the control post and upon arrival at the fattening facility. EonA and L214 found serious violations: calves were being physically abused at the control posts, the trucks had unsuitable watering systems, and the feeding intervals while on

the ferry were not respected - calves were going for 23 - 29 hours without any milk. The violations received broad media attention and were reported internationally. This media attention makes people more aware of the suffering involved in transporting unweaned calves and brought about stricter measures now in place (lower loading densities, firing of employees etc... but we will not give up until this export of unweaned calves stops as the journey itself is illegal).

Several EU Member States reduce level of animal suffering during transport in hot summer months



Inspectors from Eyes on Animals, TSB|AWF, Animals Angels and CIWF repeatedly showed the EU Commission and Member State (MS) authorities of the horrendous way animals were suffering and dying during transport in the summer due to the heat and humidity. This year some MS authorities spoke out and are making better decisions. Some EU countries now even forbid export to Turkey completely during parts of the summer when temperatures are above 35 degrees.

Paaschveemarkt Schagen makes improvements



At the annual Easter cattle market in Schagen in 2018, traders used high-pressure water hoses to clean their cattle and calves before sale. The suffering was painfully obvious: the high-pressure hurt the animals and afterwards they were shivering from being drenched outside in the cold. The high-pressure hoses were set between 120-175 bar. We exposed and complained about this immediately. In 2019 the situation had improved greatly: the pressure of the hoses was between 30 and 50 bar, the nozzles were

replaced so that the water came out like a shower and the temperature was set to lukewarm. The animals were quickly dried and provided with a protective covering to prevent cold stress.

VION Boxtel abattoir builds canopy to create shade for pigs

After years of pressure from EonA, Vion has purchased larger, double industrial fans, and have built a large canopy with space for 9 livestock trucks with trailers below. They have also whitewashed the asphalt on which the trucks park. These things all help protect animals from heat stress when waiting to be unloaded.



Largest Islamic group in Turkey publically announce that pre-stunning animals during slaughter is acceptable



Ismailaga Cemaati, the largest Islamic group in Turkey, has recently published a video on the topic of animal slaughter. They announce that stunning animals is Halal. Our Turkish inspectors Asalet and Berker shared with them scientific studies about stunning, gave them footage showing animals slaughtered with and without stunning and asked them to take this subject seriously. Now this religious group

released a video where they say that stunning animals is Halal.

Slaughterhouse in Tamale (Ghana) covers drains to prevent cattle from breaking their legs

During our visits to the slaughterhouse in Tamale (Ghana) we witnessed cattle falling and breaking their legs while being rushed into the facility due to large open drains. Once the animals fell, they were pulled out by their tails and then dragged to the kill floor by their tails, ears and (broken) limbs. On our recommendation and with great help from the local NGO, WACPAW, the slaughterhouse has now covered the drains.



Ban on livestock transport at 35°C or more

The Dutch Minister of Agriculture, Carola Schouten, banned domestic animal transport on days of 35 degrees Celsius or above. Although the red meat industry had already voluntarily agreed not to transport animals at 35 degrees Celsius or above, the poultry sector did not agree and continued to transport poultry during extremely hot days. Last summer, thousands of chickens were dead on arrival. This year the Minister therefore decided to make it law. The ban is a direct result of Eyes on Animals' footage and reports showing chickens both dead and in severe heat stress. Together with the Dutch Society for the Prevention of Cruelty to Animals, Eyes on Animals also released a report on heatstress that helped create political pressure in The Netherlands to pass the ban.



Slaughterhouse ESA donates equipment to EonA project in Ghana

Since 2017 Eyes on Animals has been working in Ghana, together with the local NGO WACPAW (West Africa Center for the Protection of Animal Welfare), to reduce the suffering of animals in slaughterhouses there. Animals in Ghana have their throats cut while fully conscious and are extremely roughly treated. Blunt and short knives are used on their throats causing the animals tremendous pain. To help reduce this suffering, ESA



slaughterhouse in Apeldoorn donated to our project professional equipment, such as high-quality knives and a knife-sharpener. ESA's slaughterman, Roy, will join Eyes on Animals on their trip to Ghana again this year to help reduce animal suffering. He will instruct slaughterhouse workers on how to properly stun and debleed animals so that some of the horrendous suffering can be reduced and the butchers there will learn to do better in the future.

Compaxo slaughterhouse takes measures to reduce heatstress (NL)

Immediately following our inspection of their slaughterhouse during the summer heatwave, Compaxo purchased several fans to reduce heatstress in pigs waiting on stationary trucks waiting. The fans were placed next to those trucks waiting in the lairage and in the vicinity of the slaughterhouse. Compaxo will elevate some of the fans in order for the air to reach the pigs on all tiers of the trucks.



Eyes on Animals succeeds in importing stunning equipment to Turkey to render animals unconscious prior to slaughter

After months of negotiating and extensive paperwork, Eyes on Animals has now received all necessary permits from the Turkish government allowing us to import stun guns and cartridges into Turkey. This is a major step forward because up until now this equipment was not available anywhere in Turkey. Now, owners of Turkish (Halal) slaughterhouses who accept stunning can get this equipment and training from us. One slaughterhouse (the second in Turkey) now stuns cattle using a captive bolt pistol we gave them in 2019, after we trained their head butchers how to use it.



EonA starts training the French highway police

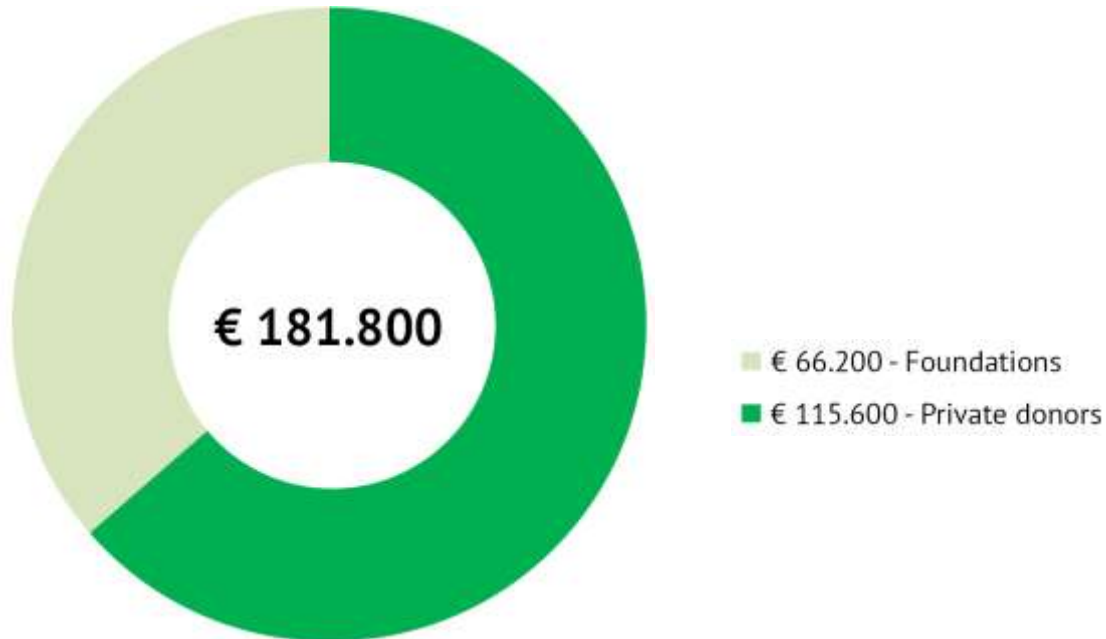
In collaboration with Welfarm and Animals Angels, Eyes on Animals has started giving animal-welfare training courses to the highway police in France. France is an important country as it slaughters, imports and exports huge numbers of animals. By training the gendarmes, we ensure that perpetrators causing animal suffering during transport are fined and the animals are helped on the spot.



OUR FINANCES

INCOME

In 2019 Eyes on Animals' total annual income was € 181.860; a 15% growth compared to 2018. Eyes on Animals is funded primarily by dedicated private donors and a few committed animal welfare foundations.



64% of Eyes on Animals' income in 2019 came from a loyal and growing group of private donors who have enabled us to expand our fieldwork activities and train our volunteers for the challenges of working in animal welfare.

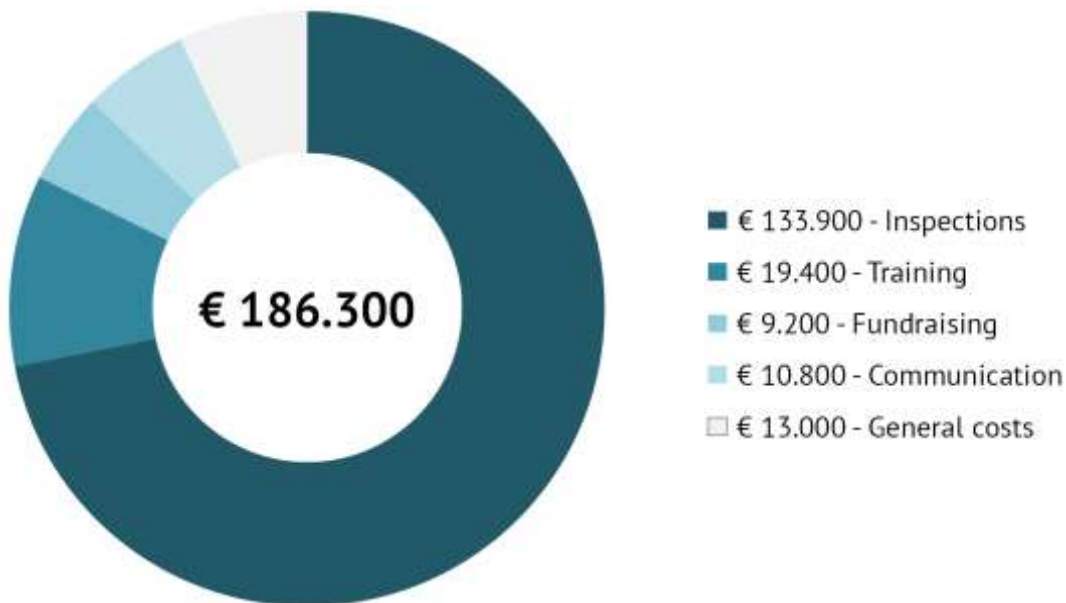
In 2019 we were fortunate to enjoy continued and generous support from:

- **Barth-Misset Fonds**; generously funded a project to prevent heat stress during transport and a project to reduce suffering among goat kids.
- **Stichting Varkens in Nood**, generously funded a project to reduce suffering in Ghana pig slaughterhouses
- **Persula Foundation**
- **Stichting DIER NL**
- **Stichting Dier in Nood**

Furthermore, we received donations from the companies **Pezzaoli** and **Marel** to help fund some of the equipment needed to reduce suffering in Turkish and Ghanaian slaughterhouses. The **Amsterdam House Hotel** generously offers us an office for free in Amsterdam so that we do not have any office rent costs.

EXPENDITURES

The total annual expenditures for 2019 were € 186.300 - a 17% rise compared to 2018. Careful financial budgeting, planning and management have allowed us to focus on our primary objective of fieldwork and inspections. We try to keep our overhead cost to an absolute minimum so we can allocate funds our donors entrust us with directly to animal welfare.



We ended the year with a small loss of € 4.400.

Inspection Costs cover all expenditures of sending teams into the field within The Netherlands and Europe, but also Turkey, Ghana and beyond.

Training Costs incorporate expenses incurred in the training of the Highway Police in various Eastern European countries as well as giving talks and workshops at training courses for the Dutch NVWA authorities.

Fundraising Costs cover fundraising efforts varying from sending postcards to paying freelancers to apply for funds from foundations. The production of our various newsletters and parts of our website are also earmarked as fundraising.

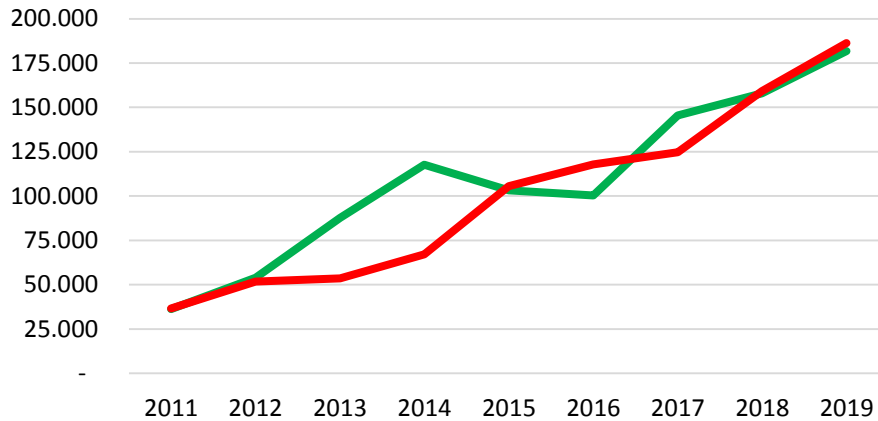
Communication Costs cover costs for our outreach, for example via social media, our homepage and newsletters.

General Costs cover administration and development costs. These include all office costs, investment in fixed assets such as cameras and laptops, uniforms, navigation systems, cell phones, cameras and thermometers, and IT maintenance.

TRENDS IN INCOME AND EXPENSES

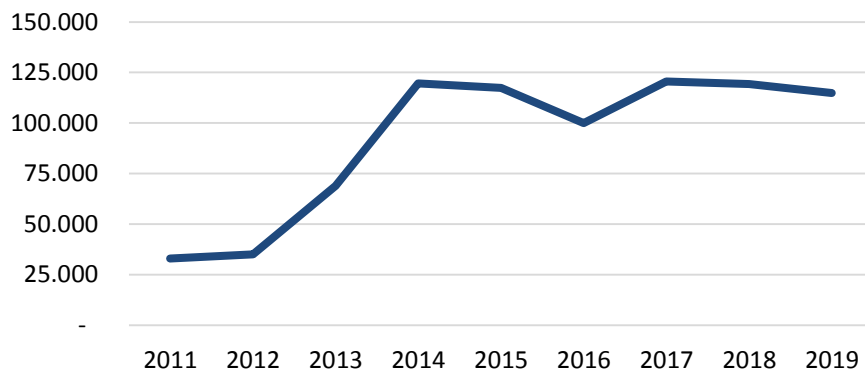
As our activities continue to expand every year, expenditures increase too. We enjoy a growing base of support, which results in an increase in income. We will keep focusing in generating enough income to be able to retain its sustainable growth.

Income and expenses 2011-2019 (€) (income in green, expenses in red):



GENERAL RESERVE

Our aim is to allocate funds our donors entrust us with directly to animal welfare; that's why we try to keep our general reserve level to a low but safe minimum. The level is set to 75% of one year's expenditure; roughly € 120.000.

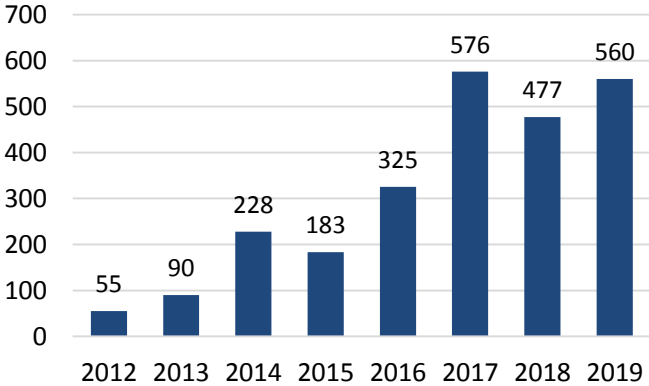


TRENDS IN DONATIONS

We are thankful to our donors, who make our work possible. We are blessed with a loyal group of donors. We do not use expensive and sophisticated fundraising means like telemarketing, advertisement on radio/tv or direct mailings. We try to keep our focus on direct help to the animals and our donors understand this.

Many people start to donate after seeing our footage or documentaries about our work on Dutch or international tv. Others get to know us via our Facebook, Twitter and Instagram-posts, newsletters or word of mouth advertisement by our current donors. More and more people support us with a periodical donation, which gives us safety of income and makes it possible to plan ahead.

Active donors per year, 2012-2019:



BALANCE AS OF 31 DECEMBER 2019

ASSETS	31-12-2019	31-12-2018
Tangible fixed assets (1)		
Inventory	-	-
	-	-
Receivables and accrued assets (2)	1.766	1.424
Liquid assets (3)	119.974	124.763
	121.741	126.187
Totaal	121.741	126.187

LIABILITIES	31-12-2019	31-12-2018
Reserve		
- general reserve (4)	114.886	119.308
	114.886	119.308
Short-term debts (5)	6.855	6.879
Total	121.741	126.187

STATEMENT OF INCOME AND EXPENSES 2019

INCOME

	BUDGET 2020	REALISATION 2019	BUDGET 2019	REALISATION 2018
Foundations, grants	95.517	66.150	62.443	39.114
Donations				
<i>one-time donations</i>	55.500	67.149	68.220	68.268
<i>periodical donations</i>	53.000	48.437	47.120	44.353
Sales	-	75	2.000	2.050
Other		49	-	4.091
Total income	204.017	181.860	179.783	157.876

EXPENSES

	BUDGET 2020	REALISATION 2019	BUDGET 2019	REALISATION 2018
Inspections	163.028	133.860	163.664	112.332
Training	30.319	19.401	18.666	12.203
Fundraising	10.972	9.219	14.081	13.710
Communication	16.575	10.800	10.864	8.139
Administration and general costs	14.173	13.002	12.448	12.833
Total expenses	235.068	186.283	219.723	159.217
Income less expenses	31.051-	4.422-	39.940-	1.341-
General reserve at 31 Dec	83.835	114.886	79.368	119.308

NOTES TO BALANCE AS OF 31 DECEMBER 2019

Tangible fixed assets (1)	2019	2018
Book value as at December 31st	-	-

Receivables and accrued assets (2)	31-12-2019	31-12-2018
Debitors	-	-
VAT to be received	-	-
Donations to be received	1.749	1.389
Interest to be received	17	36
Other receivables and accrued assets	-	-
Total	1.766	1.424

Liquid assets (3)	2019	2018
Current account	53.721	58.455
Savings account	65.977	65.942
Cash	276	367
Total	119.974	124.763

General Reserve (4)	2019	2018
Balance as at January 1st	119.308	120.630
Result	4.422-	1.322-
Balance as at December 31st	114.886	119.308

Short-term debts (5)	2019	2018
Creditors	4.067	4.052
Taxes and social charges	-	-
Deferred income	-	-
Holiday pay reservation	2.266	2.244
VAT to pay	-	-
Other liabilities	522	584
Total	6.855	6.879

INSPECTOR'S TESTIMONIAL

ABDUL-RAHMAN SAFIAN (WACPAW- WEST AFRICAN CENTER FOR THE PROTECTION OF ANIMAL WELFARE)



I grew up in an agrarian community in Tamale, Ghana. Almost every member of that community had livestock at their homes—sheep, goats and guinea fowls. We had sheep too at my home and as a young boy I was assigned to be the shepherd. I would take all the sheep out early in the morning to where there's abundant grass just beyond our community. There I would tether them to feed safely so I could go off to school. During school recess I would rush back to give them water and then after school I would go and untie them so they could graze around freely.

There was this one beautiful Ram in the flock that I really liked. I named him "Bichihi Sheli", which means "there is nothing around me that I dislike to eat". We were very close, he was social and friendly.

One day I returned from school to find my friend dead in the pen. I couldn't believe my eyes and wept the whole night uncontrollably. My father brought me to stay with my uncle for some for days so I could cope with the reality. On my return home I made a pledge to my father that I would help animals have a life they deserve, with good health, happiness and freedom from fear and pain.

As a young boy I often took our sick animals to the veterinarian clinic and would cry until the veterinarian attended to my animal. He would come later to my father to ask for payment. My love for farm animals led me to study Animal Husbandry at high school and later also at University. I wanted to do more for farm animals and so I started visiting livestock markets and abattoirs and insist that the animal traders and butchers ask themselves if the animals were in pain or fear. Many realized that just because animals cannot talk, that does not mean that they do not feel, and that language was not the only way of communicating feelings. Others were quite agitated, they felt that animals could not feel pain as we do.

But that didn't stop me. Sometimes I would go to the live-animal markets with a few friends just to help load the animals. If we were loading, at least we had some control over how the animals were handled. Additionally we could set a good example on how to

do it without hitting and chasing the animals. We have been injured a few times but this does not make us abandon our efforts because we can always go and seek medical attention. What about the animal whose tail, neck and leg was twisted or broken and would still be roughly loaded onto a truck and forced to endure pain during a 28 hour journey?

After my graduation in 2015 I decided to put impetus into my passion by registering an organization which could professionally represent the interests of these animals and lobby for better welfare. I called it West Africa Center for the Protection of Animal Welfare. Some people thought the idea strange because animals don't talk, so how could one try to represent their interests and feelings?

I started reading and asking a lot of questions about how to make the organisation effective and structured, so that we could have a real impact on animal-welfare in Ghana. I was surfing the internet one day in 2016 and found Eyes on Animals. Just the name caught my attention; I knew I wanted to work with them. I sent an introductory email about WACPAW, about the main animal-welfare problems in Ghana and the need to train the butchers and transporters here. Quickly thereafter the director Lesley Moffat replied with some assuring words of possible partnership.

They did a background check of us via a common friend, Dr. Awal Fuseini, who is a Ghanaian and did his PhD on Humane Slaughter at Bristol University. Lo and behold, in October 2017 Eyes on Animals arrived in Ghana. We organized the first ever 2-day farm animal-welfare symposium (at 2 different locations) with Lesley and Madeleine from Eyes on Animals and Dr. Awal Fuseini (sponsored by Eyes on Animals) to be the main speakers. We had about 200 slaughtermen, veterinarians, animal hauliers, abattoir operators and animal husbandry students in total attend the University for Development Studies and the University of Cape Coast ~~one~~ respectfully.

It was a huge success. Myself and Lukman, my co-founder, were encouraged by the EonA team to keep visiting the markets and slaughterhouses, despite all trauma we sometimes go through. Since then, we started inspecting and teaching humane handling and slaughter. WACPAW, together with Eyes on Animals has now succeeded in greatly improving 5 slaughterhouses in Ghana. These places now use a stunner to render the animals unconscious before they twist their necks and cut their throats. The employees have been trained how to use, clean and maintain captive bolt pistols that Eyes on Animals brings into the country from Europe (these things are not even available to buy in Ghana). As many as 150 butchers, slaughter men and animal handlers have been trained for the past three years with active involvement of the EonA team, with Roy as their main Humane Slaughter Expert. Tens of thousands of animals each year are now being pre-stunned instead of butchered alive here. People are becoming more aware, more concerned, more open-minded.

We have also been able to contract drain covers to be made and installed at the Tamale abattoir to put an end to cattle tripping and seriously injuring themselves when rushed over the open drains inside the slaughterhouse, fix the raceway of the hog line at the

Kumasi abattoir and make a number of donations including captive bolt pistols, thousands of cartridges, slaughter knives and sharpeners to a number of abattoirs in Ghana with the support of EonA.

We have been invited and interviewed by Ghanaian TV and Radio stations to talk about our work and the importance of animal-welfare, including BBC Ghana.

Despite the huge steps we achieved together with EonA, there is still a lot to do in Ghana. Lesley and I are both planning for our two organizations to be able to continue working together, effectively in the field, to make a difference.

I wish to thank Lesley and her team for the support they have given us.

"We have a duty to support animals because they are family"

- *Safian*



OUR PEOPLE

Eyes on Animals is overseen by a board of four members. The director together with volunteer/freelance inspectors, legal-advisor, computer-technicians and media and fundraising committees runs the organization.

BOARD

Chairwoman: Suzanne Renzen (marketing professional)

Secretary: Annette Zeelenberg (writer)

Treasurer: Jane Barrett (teacher)

General member: Patricia Beekelaar (journalist)

STAFF AND VOLUNTEERS

Director : Lesley Moffat

Inspectors and trainers: Margreet Steendijk, Monique Slee, Madelaine Looije, Lesley Moffat, Asalet Sancakdaroglu, Nicola Glen, Ingrid Ramaan, Katarzyna Kulikowska, Nicole Urbantat, Roy Melsert

Legal advisor: Lenny Reesink

Technical assistants: Jack Tummers

Website manager: Sanja Offenhuber, Jack Tummers

Volunteer Translators/office-work assistants: Sanja Offenhuber, Nigel Franks, Annemarieke de Wind, Catherine Sitsen, Yvonne Kronenberg, Roos Vonk, Alina Lilova, Marta Burzynska, Marian Eeltink, Isabel Hinneberg, Nicole Urbantat, Vera Rupp, Vanessa Grams-Blakeslee

HOW YOU CAN SUPPORT US



We could not do any of this work without the support of donors. Please do consider making a donation and telling your friends about us. The animals need more eyes on them, watching over their welfare.

Our bank account number:

21.23.64.219

IBAN: NL73TRIO0212364219

BIC: TRIONL2U

Our bank:

TRIODOS BANK

PO BOX 55

3700 AB ZEIST (NL)

Eyes on Animals is a registered non-profit charity. Our fiscal number (RSIN) is 8203 40406.

Donations made by EU residents are tax-deductible. Donations made by residents outside of Europe can donate via credit card or PayPal over our website to avoid international bank fees.

Our address:

Eyes on Animals

PO Box 59504

1040LA Amsterdam

The Netherlands

Social media and website:

www.eyesonanimals.com

Twitter: @Eyes_on_Animals

Facebook: facebook.com/EyesOnAnimals

Youtube: youtube.com/eyesonanimalsinspect

Instagram: [eyes_on_animals](https://instagram.com/eyes_on_animals)