

# ANNUAL REVIEW 2013



Eyes on Animals trailing Dutch hens to Polish slaughterhouse

Charitable ANBI status: 8203 40406.



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# **ABOUT US**



Our Mission; To reduce the suffering of animals on farms, during transport, sales and slaughter.

Eyes on Animals is an animal-welfare inspection organization with its headquarters in the Netherlands. The work of the organization focuses on five main aims:

- 1. To witness if current European animal-protection legislation for transport, slaughter and at farms is being adhered to by the industry.
- 2. To oversee that the animal-protection legislation is being adequately enforced by the authorities.
- 3. To judge if sanctioning systems are dissuasive.
- 4. To identify loopholes in the legislation and rectify them.
- 5. To spread information about improvements to animal-welfare so that more industry players can reach a higher level of animal welfare faster.



We conduct **inspections** at farms, at livestock markets, of livestock trucks and slaughterhouses.

We **distribute our inspection reports**, backed by photos and video evidence, to the European Commission, FVO, EU Member State and Turkish authorities to support them in their work of enforcement and inspection.

We are **in constant dialogue with the livestock industry** to advise and encourage improvements. We let the "good players" shine because positive reinforcement brings improvements fast and helps achieve an overall improvement to welfare globally, as those dragging behind eventually want to follow-suit.

We **train the highway police** on animal-protection-during-transport legislation so that they can inspect livestock trucks effectively.

We give **Welfare-Workshops to livestock chauffeurs** educating them on how to be respectful and law-abiding when transporting animals. We initiate training sessions for catchers of small animals for transport (e.g. **poultry catchers**)

We provide material to other animal-welfare organizations and political parties that need evidence and facts from the field to support their lobby-work and campaigns.

Eyes on Animals has established an **international task-force** made up of organizations and official veterinarians throughout Europe and North America. We regularly share information and work together in the field so that animal welfare standards can improve quickly and harmoniously across the continents.





## **DIRECTOR'S REPORT**

I have often been quoted as saying "Farm animals cannot wait for vegan paradise". It may sound pessimistic, but I do not mean to be. The fact is society is not yet ready to abandon



Dutch dairy farmer no longer separating the calves from the mother but raising them together, wanting to start his own milk factory and his own marketing label.

meat and dairy products, animals will continue being used. But this does not mean animals have to be cruelly treated. There is a lot we can do to improve animal-welfare now, and it is our duty to do so. In fact, there are many people in the animal agriculture industry that really do care about animals. Instead of creating more of a divide between "us" and "them", protesting against each other, we should narrow the gap and work together to make a more gentle industry with less suffering. I have decided in this Annual Review to show in more detail than I have in the past, the successes we have achieved to improve farm animalwelfare. I know they are all just small steps, but there are a lof ot them and we did it all with just €53, 447 (this

includes all costs and freelance payments for the entire year)! And these successes show how by being in constant dialogue with industry and authorities, showing mutual respect, offering education and brain-storming together, we can quickly and effectively reduce at least some of the suffering.

Animal-welfare during transport, at slaughter, at the farming stage ... is not all black and white. There is a whole spectrum in between. Sure, slaughter is never going to be perfectly humane. But when I compare what I saw inside certain cattle slaughterhouses in Turkey with for example Vion cattle slaughterhouse in Tilburg (NL), my initial reaction is "EonA must do all it can so that Turkish slaughterhouses are at the same standard as Vion in Tilburg". If we can achieve this, which we can and will because they are realistic goals that both the slaughterhouses and the animals can benefit from , then we have really put an end to a lot of suffering. But it requires persistence, patience and more than anything - respect and understanding. By educating the veterinarians and slaughter workers on animal behaviour and welfare, showing them examples of better practices from abroad and helping them make concrete improvements, we can peacefully and quickly achieve a dramatic decrease in suffering. Same thing with animal transport. By giving positive reinforcement to drivers that take steps to better care for the animals they transport, or chicken-catchers that load birds carefully, we will create a new attitude within the industry that can benefit all animals and humans alike.

I know, it hurts. One wants to cry out murder and save them all. I also have my moments of deep sadness and frustration. But by placing too high demands on a society that is not yet ready, are we not risking wasting time? Time that the animals that are really suffering, right now, do not have?

I want to thank you, donors and friends, plus members of the industry that are doing best practices, as well as all of the hard-working and dedicated volunteers and freelancers of Eyes on Animals, for helping fill this niche long missing in the animal—welfare world. That of working together to get concrete long-term improvements and a change in attitude - *now*.



## **OUR SUCCESSES**

- Successfully investigated 6 slaughterhouses in Turkey and gave advice for improvements.
- Provided input for first-ever animal-welfare-during-slaughter laws in Turkey
- Lectured on humane slaughter to 100 Turkish veterinarian students and professors at Istanbul University Faculty of Veterinary Medicine
- Small improvements in Turkish slaughterhouses (anti-slip floors, better lighting scheme, cruel employee fired)
- Creation of a Turkish/English website about how to improve welfare at slaughter for the Turkish industry
- Educational video on how to improve welfare at slaughter in Turkey
- Participation in a Dutch Ministry's Ethical Reflection Committee on export of Calves to Turkey
- Dutch Minister declares in parliament: 'No export of Dutch calves to Turkey'
- Corrupt veterinarians at Bulgarian/Turkish border replaced
- Helping with creation of a film about trade of live animals to third countries
- Improvements at horse markets in The Netherlands (water, feed, less noise)
- Vion Groenlo slaughterhouse improves holding pen for "fragile" pigs
- Slaughterhouse Euro-Meat Group Belgium installs CCTV
- Pig slaughter plant Compaxo also installs CCTV
- Making of a film to raise awareness about stunning methods of pigs (CO2 and electric shock)
- Supervision of animal transportation back in government hands
- More than a dozen training sessions of Hungarian highway police
- Devising plan for 'humane-handling training' for chicken-catchers
- Netherlands tightens control on poultry transports
- Eyes on Animals speaks at congress for Dutch government inspectors
- Eyes on Animals is a voice for chickens at EU congress on Enforcement in Dublin
- Progress in development of welfare-friendlier chicken transport crates
- Training 100 Bulgarian police officers & veterinarian inspectors
- Initiation of 'Livestock Industry Update Letters'
- Our video material used for campaign to improve poultry welfare during transport
- Improving design of transport vehicles (access to animals in need of help during transport)
- Successful Welfare-Workshop for Hungarian drivers from Hunland



#### Inspection and giving advice to Turkish Halal slaughterhouses



We inspected, filmed and gave advice to numerous cattle slaughterhouses in Turkey. Conditions are horrible, but now we know of the problems and can start helping get changes into place.

### Providing input for first-ever animal- welfare slaughter laws in Turkey



A team from Eyes on Animals and Animal Welfare Foundation gave a (film) presentation to a team of 5 officials from the Turkish Ministry of Agriculture who are responsible for drafting the first-ever upcoming national legislation on the welfare of animals at the time of slaughter. This legislation will be based on the EU legislation. We showed them the suffering of animals inside the Turkish slaughterhouses we visited, the design flaws in the equipment and the very often rough or

ignorant treatment. We however also showed them lots of positive examples taken from other (Halal) plants we visited. Also, we illustrated slaughterhouse design advice and behavioral tips based on the work of American animal behaviour biologist, Dr. Temple Grandin. We also encouraged the Ministry to establish training courses for all slaughterhouse workers. Currently the Turkish Ministry is training their inspectors in welfare using lots of our material.

#### Lecture on animal welfare to 100 veterinarian students in Turkey



Eyes on Animals gave a lecture to approximately 100 veterinarian students and professors at the Faculty for Veterinarian Medicine in Istanbul about our inspections of animal transportation and slaughterhouses in Turkey. Many of these veterinarians will later work in the animal husbandry industry. Aside from showing the problems, we also showed positive examples of welfare so they could see what kind of difference they could make. We demonstrated the urgency of improving animal welfare at the Turkish border, during transport and in slaughterhouses. We left with them the book on Humane Handling Design by Dr. Temple Grandin so they could learn more.

Creation of a Turkish/English website about how to improve welfare at slaughter for the Turkish industry

Eyes on Animals and Animal Welfare Foundation have launched a website in Turkish and English, on which we offer practical steps the Turkish industry can take to improve animal welfare during slaughter and spread awareness about current problems. This website is widely used by Turkish officials, slaughterhouse





managers, Halal certifiers and veterinarian students. Please see www.halal-slaughterwatch.org.

#### Educational video on how to improve welfare at slaughter in Turkey

Eyes on Animals and Animal Welfare Foundation made an educational video in the Turkish and English languages on how Turkish authorities, veterinarians and slaughter workers can correct flaws in their plants and improve welfare. This video was used by the Turkish Ministry of Agriculture in their trainings of veterinarians, and is widely watched by people involved in the slaughter industry.



#### First concrete improvements in Turkish slaughterhouses



In one slaughterhouse, the employee we saw poking the eyeballs of the animals to restrain their heads has been fired due to our complaint! Also, the management has been convinced to install better lighting above the slaughter-box, which encourages the animals to walk towards the light (and thus they will less likely be beaten). Furthermore, potholes have been filled so animals no longer stumble or fall at another plant.

## Vion Groenlo slaughterhouse improves holding pen for "fragile" pigs

Vion pig slaughterhouse in Groenlo followed our suggestion to improve the circumstances in which "fragile" pigs are held. These pigs are slightly sick or injured but considered legally fit enough to be transported for slaughter. Unfortunately, according to Dutch rules they must however be slaughtered separately at the end of the day and thus spend hours waiting at the slaughterhouse. Vion Groenlo is no longer using their most inadequate (cold, noisy, bare concrete



floor) holding pen and has improved the other one which is further away from the noise. They have bought rubber mats and placed them on the floor, covered in sawdust, so the pigs now have a warmer and softer area to lay on. They also took another of our recommendations into consideration of reducing the noise levels inside their plant by installing black rubber shock absorbers on the gates. Noise, particularly loud bangs, greatly add to the stress and fright level of animals in slaughterhouses.

#### Devising a plan for 'humane-handling training' of chicken-catchers



Finally, our plan to initiate 'humane handling' welfare-workshops for chicken-catchers has been adopted!
Since 2012, Eyes on Animal has been lobbying for this training within the chicken industry, at the Commodity Board for Poultry and Eggs (PVE), and with Dutch and EU authorities. We sent them many inspection reports showing injured birds due to poor loading conditions. At last, two chicken companies have now asked us to come up with a training offer. We met with SVO (a

company that specializes in training for the whole food sector) and they will develop a course for the chicken catchers, using some of our material.

#### Slaughterhouse Euro-Meat Group Belgium installs CCTV

After we suggested installing CCTV during an inspection of Euro-Meat Group in Belgium, the director immediately placed an order for the cameras and installed them. CCTV has been shown to have a positive influence on the welfare of animals inside slaughterhouses, as workers and drivers pay attention to the way they treat the animals knowing their actions are recorded.

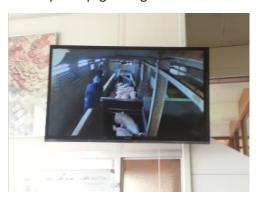


"Inspections of Eyes on Animals have led to the fact that the aspect animal welfare was valorized in an

objective manner by Euro Meat Group (EMG). The suggestions that were given (placing a camera) were an important added value and have been implemented immediately. Furthermore, we can only welcome the positive cooperation with this organization! "Luk Van Esbroeck, veterinarian and General Manager Euro Meat Group Belgium.

## Pig slaughter plant Compaxo also installs camera surveillance

Compaxo pig slaughterhouse in the Netherlands also took our suggestion to install



CCTV seriously and from the main office can now monitor treatment of animals during unloading up to the moment they are slaughtered. They use the video material also for positive reinforcement of personnel that show particularly good animal handling.



#### Raising awareness & discussion on stunning methods of pigs

Eyes on Animals visits many slaughterhouses and sees many – major and minor – differences in the installations used, as well as the handling and conditions of the animals. We believe that by drawing comparisons, exposing suffering and promoting "best practices", at least we can decrease some of the suffering of animals in the slaughter industry. The practice of stunning pigs before slaughter using CO2 gas had never before been filmed. "Out of sight, out of



mind" was the mantra. Therefore, up till now it was impossible to truly show what the pigs go through when inhaling CO2, and compare it with other forms of stunning used on pigs. For the first time ever, EonA was able to set up cameras in the CO2 "gondolas" and film the pigs inside. We also gathered video material on electrical stunning of pigs and put together a short movie comparing the methods. The movie has started a lively discussion among authorities, veterinarians and campaign NGO's about the advantages and disadvantages of each stunning method. It has also raised interest among slaughter manufacturing companies in finding a completely new humane alternative.

#### Corrupt veterinarians at Bulgarian/Turkish border replaced

All of the EonA and AWF complaints about the relaxed and corrupt behavior of the veterinarian inspectors at the Bulgarian side of the border have paid off. Following our complaints, a group of European Officials also inspected the activities at the border and – like us – sent in a complaint that the veterinarian inspectors were not conducting their work thoroughly. After the recent elections almost all the veterinarians at the border towns of Haskovo and Kapitain Andreevo have been replaced. In November, we were informed that the former Head Veterinarian has been accused of corruption and could be facing 3 years in prison. Our reports are being used in the prosecution! The new veterinarian officials seem much more honest and professional. They are now even checking the GPS of all livestock trucks trying to pass the Bulgarian exit point into Turkey – should the animals still have a long way to drive in Turkey, they are being sent back to the closest control point to be unloaded, rested and fed for 24 hours first.

#### Supervision of animal transports back in government hands

A breakthrough in parliament! After a debate in parliament, it has been decided that the Dutch Food and Consumer Product Safety Authority (NVWA), will once again be fully responsible for overseeing animal transportation. This is certainly partly thanks to the field work of Eyes on Animals, which was sometimes mentioned during the debate to prove that unfortunately the self-monitoring system of the industry was inadequate to watch over animal welfare. These past years, we have continuously sent our inspection reports to the authorities, which sometimes led to sanctions and questions in parliament.



#### Successful training of Hungarian highway police



Throughout 2013, Eyes on Animals and Animal Welfare Foundation have trained over a dozen brigades of highway police officers in Hungary. Hungary is a much-used transit country for the EU livestock trade. For the theory course, we have made tailored training material in Hungarian which highlight EU transport regulations. We also outline the Hungarian sanctioning system and how to apply it. During the practical part of the training sessions, we go out on the road together and show them how to

stop and inspect livestock trucks and how they can relieve the suffering of animals when needed.

#### Netherlands tightens control on poultry transportation

In June, Eyes on Animals received an email from the Dutch authorities, thanking us for our investigations on chicken transport. They write that largely due to our reports, such as Cracks in the Crate and our inspection reports about violations seen during the trailing of poultry trucks (to Poland), the Netherlands Food and Consumer Product Safety Authority (NVWA) have tightened the control on transport of poultry, especially to longer distances. We proved that these transport journeys to Poland were indeed taking longer than the maximum journey time allowed.

"The people of Eyes on Animals address animal welfare issues in a constructive and cooperative way; they always aim to engage livestock farmers, traders, transporters and government organisations in their discussions which seems to be quite effective. We also appreciate their reports and notifications. This information may lead to further investigations and it can also be of use for our risk based checks." Sanna Mesman-National contact point for animal welfare during transport at the NVWA

## Eyes on Animals speaks at congress for Dutch officials



Eyes on Animals spoke at the NVWA congress, where over 200 Dutch government inspectors of livestock trucks, slaughterhouses and farms attended. We gave three presentations: one about the welfare of chickens during transport, one about the alarming conditions some pigs are in when they arrive at Dutch pig slaughterhouses, and one about the criteria a livestock truck must fulfill before it is to be accepted for the transport of live animals. In all presentations we included suggestions for improvement, illustrated with examples of 'good practices'.

#### Chickens get a voice at EU congress on Enforcement!



We were asked by the EU to give a speech on our findings during chicken-truck inspections at the congress on Animal Welfare Enforcement in Dublin on May 29th. Two hundred people from industry and Chief Veterinary Officers from all Member States in the EU attended. The Dutch officials and industry also presented the actions they have taken since EonA alerted them of the serious suffering chickens endure.

"The presentation by Eyes on Animals at the EU conference on how to improve the welfare of chickens was the best presentation I have ever seen!"- Legal advisor, NGO

# Progress in development of a welfare-friendlier chicken transport crate



We successfully initiated the creation of a better transport crate for poultry. Joining us were four people from within the chicken transport and slaughter industry, a poultry expert from the University of Wageningen and a plastic company representative. As a result, the plastic company will make a new prototype of a chicken crate. A Dutch poultry trader, if impressed with the prototype, will buy enough crates of this new design for one truck, to test them out.

#### Training 100 Bulgarian police officers & veterinarian inspectors



Eyes on Animals and Animal Welfare Foundation gave a training session on animal-protection-during-transport to 100 Bulgarian vets and highway patrol officers. Bulgaria is a very important transit country for the livestock trade: nearly all live animal transport passes through Bulgaria to Turkey and beyond to Islamic countries. With our training, we want to motivate and enable the participants to independently conduct animal transport inspections in their country.

## Initiation of 'Livestock Industry Tips" Newsletters

As long as the livestock industry exists, Eyes on Animals wants to stimulate daily 'best practices' that reduce animal suffering. In 2013 we decided to start a 'direct mailing' about welfare problems we see in the field and good ideas for solutions. This 'Industry Update' is sent out regularly to people within the livestock industry (truck drivers, slaughterhouse managers, market directors, livestock-traders) in Europe, Turkey and to a certain extent in North America.

"These Industry-Tips Newsletters are a great idea! Thank-you"

Cattle trader, The Netherlands

"The Good News letter of Eyes on Animals is a success story: it shows how



organizations in the field can work together and benefit from eachothers' knowledge"

Animal welfare scientist - The Netherlands

#### Our footage used in campaign for better poultry welfare



Eyes on Animals' welfare inspectors mostly operate out of sight of the public's eye. However, sometimes sister organizations use our material such as inspection reports and video's from our field work for their (publicity) campaigns to raise awareness of animal suffering. Because chicken transport and the raising and slaughter of chickens in Europe has been problematic for years and only a few Dutch members of the poultry industry have shown willingness to improve the conditions, Eyes on Animals has made our investigation material available to the Dutch campaign organization Wakker Dier. They have used it in their provocative media campaign to

stop cruelty to hens during transport. Our investigations have also been used in the popular TV consumer's program, Tros Radar.

#### Improving access to animals in need of help during transport



Eyes on Animals published a detailed report raising the alarm about the increasing number of closed livestock trucks that are on the road. These closed trucks are in violation of the EU requirement that there should be adequate access to animals during transport. From the outside an inspector and even a truck-driver cannot check or access the animals, and should the technical equipment fail, the animals inside will suffocate. After several meetings with the Dutch authorities and manufacturers of livestock vehicles.

they informed us that they now share our concerns. The Dutch authorities are investigating how to apply "minimum-access" standards to new vehicles and one of the 'body-shops' that builds livestock trucks is now installing access doors on the side of their closed trucks.

#### Help with making of film about trade of live animals to third countries

Eyes on Animals helped with the making and supplying of footage for the film *In the Name of the Trade*, which raises awareness about the horrendous suffering of animals on long-distance journeys from the EU to third countries. Together with AWF and CIWF we released this film to the press and European authorities, calling the EU to stop this inhumane trade of animals for slaughter. The movie was widely viewed by the public, the industry and by politicians in the Netherlands and within the EU.

#### Participation in the Ethical Reflection Committee on Export Calves

Eyes on Animals was invited by the Ministry of Economic Affairs to serve as a member of an 'Ethical Review Committee' to review the export of calves to Turkey. We successfully made a case against expanding the trade of live-calves to Turkey.



#### **Dutch Minister declares: 'No export of Dutch calves to Turkey'**



After receiving information that the Dutch industry was planning to start the export of young calves to Turkey, Eyes on Animals raised an alarm and sent letters to the Dutch government and European Commission about the level of suffering during this long transport route. We also sent out a press release that was picked up by the Dutch media. This led to questions in parliament from the Political Party for the Animals and the Minister's own party, the PvdA. In September, she stated that she will not support these export plans. As

Eyes on Animals we are relieved that our many investigations at the EU border with Turkey, recording evidence of animal welfare problems, have led to these plans being cancelled.

## Welfare-Workshop to 30 Hungarian drivers from Hunland transport company



Together with Herman Klompjan, a cattle-driver with 30 years' experience and with a heart for animals, we gave a Welfare-Workshop to 30 Hungarian drivers from the company Hunland, south of Budapest. Full-day training with the morning covering the theory of the legislation and animal behaviour, and in the afternoon preparing livestock trucks properly, so that there is enough space, bedding, water and feed for the animals. As long as animal transport continues, we see it as our duty to help ensure that the drivers are educated and the animals

protected from additional stress and injury.

## Advocating improvements in horse welfare at Zuidlaren (NL) market

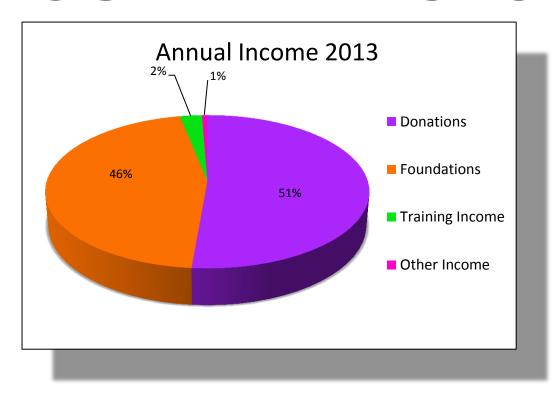


Eyes on Animals met with representatives of the five largest Dutch horse markets (Hedel, Zuidlaren, Bemmel, Barneveld and Elst). An exporter, the Dutch Food and Consumer Product Safety Authority (NVWA) and the Dutch welfare protection agency also joined in. Our most pressing concern was convincing the organization of the Zuidlaren Horse Market (the largest in Europe), to be open to our recommendations based on our inspection in October, where we witnessed many welfare problems. Alarmed by the negative

publicity that followed our inspection, the Zuidlaren organization is now cooperative and open to work together on improving animal welfare at the horse markets. These markets will probably continue to exist, but with everyone's collaboration we will at least reduce stress and suffering. Water, feed, bedding, less noise and more surveillance are planned.



# **OUR FINANCES**



Source of Income	Amount in Euros
Donations	44,972
Foundations	39,856
Training Income	2,200
Other Income	539
TOTAL	87,567

The Annual Income/Expenditure Charts are based on Eyes on Animals' financial statements for the fiscal year ended 31 December 2013. Expenditure and income are expressed as a percentage of the total on the pie charts.

Eyes on Animals is funded primarily by dedicated private donors and committed animal welfare foundations.

In 2013 Eyes on Animals' Fundraising Committee maintained positive links with various foundations and was fortunate to enjoy continued and generous support from: Stichting Nederlandse Stichting voor Hulp aan Dieren, Tierschutzbund Zürich, The Marchig Animal Welfare Trust, PETA Germany, Stichting Bouwstenen voor Dierenbescherming, Dolscius, Detlef Duitsland Spende and Stichting Anti Dierenleed.

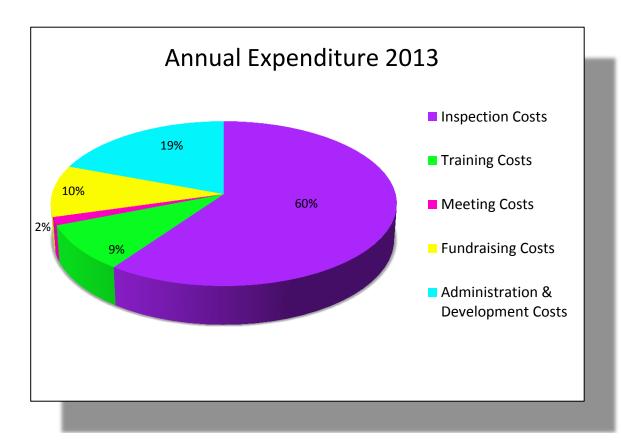
In 2013 Eyes on Animals shared costs with partner organizations Tierschutzbund Zurich and Animal Welfare Foundation, on projects in Hungary and Turkey.

51% of Eyes on Animals' income in 2013 came from a loyal and growing group of private donors who have enabled the charity to expand its fieldwork activities and train its volunteers for the challenges of working in animal welfare.

Training Income resulted from training of Hungarian livestock drivers.

In 2013 Eyes on Animals' total annual income was €87,567 - a rise of 62% compared to 2012. Eyes on Animals is building a solid reputation of expertise and professionalism within animal welfare inspections, training and EU legislation.





Objectives	Amount in Euros
Inspection Costs	31,983
Training Costs	4,902
Meeting Costs	843
Fundraising Costs	5,414
Administration and	10,305
Development Costs	
TOTAL	53,447

Careful financial budgeting, planning and management in 2013 has allowed Eyes on Animals to focus on its primary objective of fieldwork and inspections.

Inspection Costs cover all expenditures of sending teams into the field within The Netherlands, Belgium, Germany, Hungary, Bulgaria, Poland and Turkey and the follow-up work.

Training Costs incorporate expenses incurred in the training of the Hungarian Highway Police, Bulgarian veterinarians and police, as well as participating in training-workshops for the Dutch NVWA authorities and Dierenpolitie (Animal Police).

Meeting Costs cover Board, Committee and staff meetings.

Administration and Development Costs include all office costs, rental of office space, investment in fixed assets, IT maintenance and development of an improved website.

The total annual expenditure for 2013 was €53,447. The substantial increase in donations in 2013 has allowed Eyes on Animals to develop a healthy working capital to continue inspections in the field both at home and abroad. We are excited about the prospect of expanding our fieldwork in 2014.



# INSPECTORS' TESTIMONIALS



Margreet Steendijk- most senior inspector with Eyes on Animals (since early 2010)

Already three years ago now, I was asked to write a piece for the annual report of 2010. At that time I was working for Eyes on Animals about a year and could still combine it with my work as a therapist.

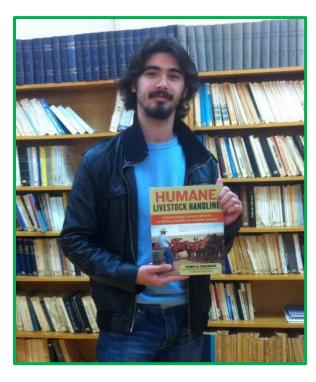
But pretty soon I realized that I had to make a choice: it was either therapist, or inspector and trainer at Eyes on Animals. I did not have to think twice about it: all my life I have felt great empathy for farm animals who have to endure a lot of suffering in the livestock industry, and through Eyes on Animals I could finally contribute to increasing their welfare standards. So I gradually closed down my therapy practice and can now devote my time to a great extent on my work for Eyes on Animals.

Things are going well with Eyes on Animals: we take up a distinct and unique place between the NGOs concerned with animal welfare. Our expertise in the field of animal transport, slaughter and markets has become increasingly known. Different actors who deal with and within the livestock industry increasingly call on us to share our expertise – through presentations, trainings and advisory meetings. We have become a valuable and valued partner.



For me it's a mighty fine job. One week I spend days following a chicken truck from the Netherlands to Poland, the next week I assist with the training of police officers, veterinarians or livestock transporters, and the week thereafter I am consulting with governments and scientists. Engaging in dialogue, an important pillar for Eyes on Animals, is something I personally value strongly.

It is with great pride that I look at all the major and minor results Eyes on Animals has achieved in the EU and in non-EU countries such as Turkey. In short, it is a team of people where, after almost 5 years, I still feel excellently at home with.



#### Berker Bademli – newest member to Eyes on Animals (since Dec 2013)

I am a 5th year veterinarian student at the University of Istanbul Faculty of Veterinary Medicine, specializing in large animals. I am also the sub-director of the Student Veterinarian Club and editor of the student magazine of Istanbul University Faculty of Veterinary Medicine. In December 2013 a team from Eyes on Animals and Animal Welfare Foundation was invited by one of my professors to give a talk on farm animal behaviour and welfare during transport and slaughter in Turkey. I immediately knew I wanted to get involved and help. I am now a regular volunteer and assist with the projects in Turkey and try to open new doors of opportunity. I have participated and coordinated meetings between "best practice" and "struggling" industry players in order to spread knowledge and initiate concrete improvements. I also made sure the Faculty's library has the latest books on ethology and welfare so future generations of Turkish veterinarians are equipped with the knowledge about how animals feel. In April 2014 I will publish an article written by Eyes on Animals and Animal Welfare Foundation on how to improve welfare during slaughter in our student veterinarian magazine. It is going to be an important edition, with veterinarian students from 15 other countries coming to our Faculty for a conference also receiving a copy.



# **OUR PEOPLE**

Eyes on Animals is overseen by a board of five Members. The director together with volunteer/freelance inspectors, legal-advisor, computer-technicians and media and fundraising committees runs the organization.

#### Board:

Chairwoman: Ingrid Ramaan (journalist)
Secretary: Annette Zeelenberg (author)
Transport Jane Borrett (teacher)

Treasurer: Jane Barrett (teacher)

General member: Patricia Beekelaar (journalist)

General member: Leon Varitimos (communications manager)

#### Volunteer and freelance staff:

**Director**: Lesley Moffat

**Core inspectors and/or trainers:** Lesley Moffat, Margreet Steendijk, Monique Slee, Annemarieke de Wind, Asalet Sancakdaroglu, Levente Pencz, Berker Bademli

Volunteer legal advisor: Lenny Reesink

Volunteer book-keepers: Tina Macaree, Simon Stubbings

Volunteer technical assistants: Hajo Heusinkveld, Roland Zegers

Volunteer fundraising committee: Annette Zeelenberg, Charlotte Nuijten, Lesley Moffat

Volunteer media committee: Ingrid Raaman, Suzanne Brussard, Lesley Moffat

Website managers: Sanja Offenhuber, Lesley Moffat, Roland Zegers

Volunteer translators/office-work assistants: Sanja Offenhuber, Didier Cote, Renee

Lamoureux, Anita Hess.



# PLEASE DONATE



We could not do any of this work without the support of people who care. Donations are greatly appreciated and are used to finance the costs of our work in the field. Please do consider making a donation and telling your friends about us. The animals need more eyes on them, watching over their welfare.

#### Our bank account number:

21.23.64.219

IBAN: NL73TRIO0212364219

**BIC: TRIONL2U** 

Our Bank: TRIODOS BANK PO BOX 55 3700AB ZEIST The Netherlands

**Eyes on Animals** is a registered non-profit charity, approved with the KGB label. Our ANBI (Algemeen Nut Beogende Instelling) number is 8203 40406.

**Donations** made by EU residents are tax-deductible. Donations made by residents outside of Europe can donate via credit card or PayPal over our website to avoid international bank fees.

#### Our address:

Eyes on Animals PO Box 59504 1040LA Amsterdam The Netherlands

#### Our social media:

www.eyesonanimals.com Twitter: @Eyes\_on\_Animals Facebook: eyesonanimals Youtube: eyesonanimalsinspect

